



# The Postmodern Leadership Program: FAQ guides and use cases (November 9<sup>th</sup>, 2025)

## Introduction

This is an exciting era of rapid change with AI, climate initiatives, geopolitical shifts, evolving work models. The World Can Be Yours, an engineering-led Syndesi division based on Naxos, Greece, is a training firm that teaches humility, soft skills, and change management through experiential travel. We bring you change management experts and business coaches from a variety of large enterprises. Training is bespoke and customized, blending your requirements and internal initiatives with ours. An engineer observes and listens to create. We apply that mindset to leadership: quiet ego, open ears, better outcomes. We immerse leaders and teams in real-world crucible environments on farms, villages, and even the sea. We provide hands on challenges, and prototypes you can use, followed by consultants and workforce support to lock in gains. We promote ingenuity, responsible development and leadership (via humility), and environmental awareness. Ego down. Results delivered.



Contact us for a free consultation: [www.theworldcanbeyours.com/contact](http://www.theworldcanbeyours.com/contact)





## Question 1: Do I want virtual, on-site or the experiential travel package?

### **Experiential Travel Experience (Recommended for Instantaneous Results):**

Do you need instantaneous results? Then the experiential travel experience is what you need. Why? Training people in the unknown binds teams faster, making decision-making faster and more reliable, and enabling learning from mistakes studies show experiential learning significantly enhances teamwork skills through hands-on activities, fostering belonging and critical thinking. Combine this with the known, like your projects, for tangible outcomes. Plus, your team will come back refreshed, owning their brand and ready to go research indicates experiential methods bridge learning styles and boost self-awareness, leading to better adaptability and retention than traditional approaches. See [An Experiential-Learning Lesson to Encourage Teamwork and Healthy Practices](#) for references.

Experiential programs outperform in developing professional competencies via real-world immersion. See [Applying Experiential Learning to Career Development Training for Biomedical Graduate Students and Postdocs](#) for references.

### **Can you wait for results? Then on-site learning is fine**

Evidence suggests in-person training yields higher engagement and knowledge gains compared to virtual, but it builds gradually. See [Remote and In-Person Learning: Utility Versus Social Experience](#).

### **Virtual Support (Ideal for Continuous Follow-Up)**

Virtual is best for continuous support on an hourly basis after we deliver the initial support, as it's flexible for ongoing follow-up but less effective for immediate, hands-on impact. See [Measuring the effectiveness of virtual training: A systematic review](#).

A speaker can get you excited, but combine speakers with real world coaches/consultants that will help you start your prototypes and initiatives so you bring something back. See [The impact of group-based experiential learning in developing undergraduate societal engineering skills](#) for references.



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## Question 2: How to Handle Cross-Departmental(external and internal), Subsidiary, and Investment Collaboration?

### Change Management (Driving Force)

As the cornerstone, change management drives the unified training strategy, ensuring consistent messaging and securing cross-departmental approval for rapid operational and technical shifts. It creates blueprints and prototypes to guide implementation, fostering alignment across departments, subsidiaries, and investments through structured methodologies. Click [here](#) to find out more.

### Engineering

Engineering provides expertise for standardization, such as consistent nomenclature and technical unification, developing blueprints and prototypes that streamline processes and reduce silos for unified approaches. Drive innovation, and rapid integration into the unknown through crucible challenges. Click [here](#) for engineering consultants .

### Business Coaching

Business coaching builds essential soft skills, public speaking, owning your brand, networking, to effectively communicate and execute change management strategies and engineering deliverables. It turns plans into actionable results, promoting collaboration and buy-in across departments, subsidiaries, and investments for a cohesive rollout. Find out more about our business coaches [here](#).

### HR

HR enhances the framework by focusing on talent alignment, compliance, and cultural integration.



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## Question 3: Improving a sales funnel and closing deals

### Business Coaching Summary

Drive sales funnel improvements with SME support to create challenges:

1. Focus on public speaking, owning your brand, networking, and soft skills via debriefs. Sessions on effective prospecting, "romancing" clients for hidden markets, and advanced strategies, personalized to your needs. In the historic school, apply the tough but humble approach to your products/services for customized challenges.
2. Turn pitches into a group challenge and competition for team building. Someone wins the round, then debrief failures and successes with coaches and your group providing feedback, promoting your skills, departments, and companies.
3. A speaker can get you excited, but we get you excited and help you start your prototypes and initiatives so you bring something back too.

Find out more about our business coaches [here](#).

### Engineering Coach (SME) Summary.

Leverage SME expertise to orchestrate the crucible challenges on the farm and for customer's actual products, creating blueprints and prototypes for immediate ROI.

Deliver technical foundations for unified sales approaches, such as standardization of nomenclature and processes, enabling quick adaptation, resilience, and translation of farm-learned failure lessons into real-world prospecting, pitching, and "romancing" clients across teams.

Think you're tougher and smarter than a farmer? Join us and find out.

Find out more about our engineering consultants [here](#).



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